



## **Davis Legacy Soccer Club Club Membership Policy**

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This policy sets the requirements for joining the Davis Legacy Soccer Club (DLSC).

### **General Recitals**

- DLSC needs a clear policy to define the start and end of player and family membership for each season.

### **Policy**

- Membership within DLSC is gained each year through the competitive tryout process. Each competitive player must try out, be offered a spot, and accept a position on an established competitive team to become a member of DLSC. The number of competitive soccer teams established each season will vary and shall be reported by the Director of Administration and Finance to the Board of Directors no later than June 15<sup>th</sup> of each year.
- The Director of Administration and Finance shall develop and implement a comprehensive registration process for each competitive soccer season, outlining the key requirements that members must follow. That process shall include, but not be limited to, a player and their family's financial commitment for the competitive soccer season. Membership within DLSC for the competitive soccer seasons shall begin upon completion of the established registration process by the player and/or their family. At no time shall an individual or their family who is not properly registered for the competitive soccer season be considered a member of DLSC.
- All Memberships within DLSC shall not exceed twelve (12) months, and all memberships for a competitive soccer season shall end on May 31<sup>st</sup> of each year, or at the end of the NorCal State Cup event, whichever occurs last.
- Membership within DLSC can be renewed annually by a player and/or their family by accepting a spot on a competitive soccer team for the following season. All registrations for a new competitive soccer season must be completed by June 5<sup>th</sup> of each year. Anyone registering after this date will have their annual membership term reduced by the number of days they waited to register after June 5<sup>th</sup>. No one is allowed to participate in any club activities if they are unregistered after June 5<sup>th</sup>.

## **Handling of Reported Violations of Club Membership Policy**

- The Club Director of Administration and Finance shall address all reported concerns/violations and shall immediately notify the DLSC Board of Directors within ten business days of reported concerns/violations.
- All reported concerns/violations will be promptly investigated by the Club Director of Administration and Finance, and appropriate corrective action will be recommended to the Board of Directors, if warranted by the investigation. In addition, any action taken must include a conclusion and/or follow-up with the complainant for complete closure of the concern.
- Anyone reporting a concern must act in good faith and have reasonable grounds for believing the information disclosed indicates an improper conformance to the policy. The act of making allegations that prove to be unsubstantiated and that were made maliciously, recklessly, or with the foreknowledge that the allegations are false will be viewed as a serious disciplinary offense and may result in discipline, up to and including dismissal from DLSC.
- All reports of concerns/violations, and investigations pertaining thereto, shall be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation. Disclosure of reports of concerns to individuals not involved in the investigation will be considered a serious disciplinary offense and may result in disciplinary action, up to and including dismissal from DLSC. Such conduct may also give rise to other actions, including civil lawsuits.