



Davis Legacy Soccer Club

Meeting of the Board of Directors

December 17, 2025 7:00pm

2024-2025 Board

**CALL TO ORDER 2024-2025 BOARD-** Josh Lutzker calls to order the Board of Directors meeting at 7:00pm.

**ROLL CALL (Establish Quorum)-**

Voting Members Present- Josh Lutzker, Jose Mas, Stacey Scarborough, Gretchen Thornabene, Jessica Duarte, Mary Mac Niven, James Brusca, Davin Norene, Jesse Catlin, Oscar Ruiz, Nicole Dillingham

Voting Members Absent- Victor Briscoe, Dan Silva

Non- Voting Members Present- Justyn Howard, David Robertson

**CLOSED SESSION BOARD MEETING**

Closed Session Items: None Proposed

a. None

**PUBLIC SESSION BOARD MEETING**

Public Comment (Members May Address Board for up to 2 Minutes)

a. None

Additional Agenda items from Board Members

a. None

Announcement of Guests

a. Baeta House

## Approval of Previous Meetings' Minutes-

Approved

### Officer and Coaching Updates:

#### a. President Update (Josh Lutzker)-

- Appreciate everyone taking the time to attend.

#### b. Executive Director Update-

- Age Group Change will be communicating, no “deals” or “negotiation”
- Coach Evaluations- Now Open!
- Coach and DOC meetings (January)- Simon will meet with boys- side and Jesus will meet with the girls-side coaches. David will attend all meetings if possible, Brian will attend as many U9-U12 meetings as he can.
- In- Person AED Training- January 21<sup>st</sup>- we've acquired several AEDs, beginning 1/2027, State Law require AED access and coaches training.
- Key Dates-
  - January 12<sup>th</sup>- U9-U14 teams return
  - Feb 23<sup>rd</sup>- U15-U19 teams return
  - U9-U14 Tryouts May 11-13 TBC
  - U15-U19 Tryouts May 18-20 TBC
  - June 30-July 12- Club Break
- \*Will Adjust for teams in ECNL playoffs
- Good of the Game-
  - Staff Holiday Party this Friday
  - 2014 Girls White- Won State Cup bracket
  - 2013 Girls White- Won Copa Del Rey tournament
  - Boys ECNL Selection competed well in West Coast Super Cup
- Thank you to Stacey Scarborough for constructing the packet for sponsors.

#### c. Financial Update:

- At the end of November the club's cash position is a little over \$100K, so we have improved, as expected by about \$30k- player's dues, field rentals, and travel fees.

- Miss out on a revenue event, NorCal needed to cancel due to weather.

- Ending in February we can expect our reserves to increase, due to the light payment being paid off.

d. Administrative Update:

- Standard we get some player drops going into the Spring Season, we are seeing this.

- Maintenance on all the fields due to the heavy usage.

- Next big events are ECNL-RL and pre-ECNL event in March.

- ECNL events went well and the next ones are scheduled for the Spring.

- We have reserved Playfields for the rainy days.

- Tournament schedules have been released and will be communicated via social media blast.

- Girls showcase is changed to June and the Boy's weekend will stay the same.

- Registration for various programs- Spring Development Academy and Recreation Program.

- Budget- No changes made to the revenue side of the budget- on the expense side- trainers are mandatory and we will be working with a company to contract, \$30K was added in expenditures. An inflator was added for the cost of the tournament fees to account for any increases. No increase in dues! See attached for highlights.

Motion to approve the budget- Unanimous vote to Approve the 2026 budget!

**Adjournment-** Josh adjourns the meeting at 7:42pm



## Davis Legacy Soccer Club 2026 Proposed Budget Overview/Highlights



### Overview

- Continues Existing Fee Structure and Duration for all U9 through U19 Comp Teams & Conforms to US Club Age Group Changes
- Continues Operation of the U6-U8 Development Program (Grassroots) - Spring and Fall - No Fee Increase
- Continues Funding for Member Striker, Skills, Keeper, and HS Clinics. Continues Strength & Conditioning Program for U15 to U19
- Continues Parking Shift Program and Parking Pass Program for Competitive Teams - No increase in Parking Pass Fees
- Continues the Volunteer opt Out Fee, refundable at end of season if all terms are met
- Continues Summer Camp, Winter Camp, and College ID Camp. Continues Spring & Fall Recreational Program - No Fee Increases
- Continues 1% 401K Match, Licensure Reimbursement Program, and Phone/Internet Reimbursement for Employees
- Holds monthly player dues flat for the 2026-27 season and increases Tournament Registration Fees by approx. 2 Percent
- Increases Expenditures for Facility/Field Maintenance: Sprinkler Heads, Gator Replacement, Lighting Repair on Pod A
- Continues the One-Time Security Fee for the Flock Security System, and Continues the initial Registration Fee
- Continues with VEO and VEO Analytics fees & program for all U13 to U19 Red & White Teams and All U16 to U19 Black Teams
- Provides a 3.5% Cost of Living Adjustment to Coach Pay Scales & Sets aside \$125,000 for Long Term Reserves
- Adjusts the Uniform Kit Fees to Reflect New Uniform Cycle Kit Costs and Converts One Contractor to a Full Time Employee

### Major Revenue/Income Assumptions

- Includes Revenue from AKT Donation and Money Generated from the 11th Annual "Barefoot on the Pitch"
- Assumes \$60,000 from ECNL Field Rentals, \$335,000 from NorCal Field Rentals, and \$50,000 in Misc. Field Rentals
- Assumes 1,045 Teams Participate in the Six Club Sponsored Tournaments
- Assumes 48 U9 to U19 Competitive Teams are Formed with Approx 705 players and a 99% Collection Rate from Dues
- Assumes 125 Participants in U6-U8 Development Program (Grassroots) for Both Spring and Fall and 30 in S/F U8
- Assumes 100 Participants in the Summer Camp, 50 Participants in the Winter Camp, and 30 in Winter Wednesdays
- Assumes 75 Participants in Spring and Fall Recreation Seasons
- Assumes a 40% Non Compliance Rate with Volunteer Requirements and a \$70K Reduction in Dues for Direct Financial Aid

### Major Ongoing/Multi-Year Expenditures Included in Budget

- \$55,416 for Lighting Project Payments (Last Payment is February 2026) & \$43,116 for SBA EIDL Loans Repayments
- \$132,000 for Field Maintenance Contract and \$20,000 for other Field Rentals
- \$270,000 for Paint, Topdressing, Fertilizer, Seeding, Sod Repairs, and Weed Control
- \$20,000 for AKT Lease Payment and \$30,000 for Hart/Geisler Lease Payment
- \$40,000 for Various Equipment Replacement Needs (Two Gators, Nets, Pop Ups, and Balls for Employees, etc...)
- \$37,500 for Various Insurance Coverages (Directors, Equipment, Facility, Liability, and Workers Compensation)