



## DAVIS LEGACY SOCCER CLUB

### MEETING MINUTES OF THE BOARD OF DIRECTORS

AUGUST 19, 2020

7:00 P.M.

Via Zoom: <https://us02web.zoom.us/j/8170438436>

Meeting ID: 817 0438 4326

1. MEETING CALLED TO ORDER AT 7:03 P.M. (Josh)

2. ATTENDANCE ROLL CALL TAKEN/MEMBERS PRESENT:

Executive Board: Josh Lutzker (President); Jeff Geisler (Vice President); Victor Briscoe (2nd Vice President); Mark Carroll (3rd Vice President); Jessica Duarte (4th Vice President); Phil Wyels (Treasurer); Rob Hofmann (Secretary).

Team Representatives: Carrie Cloud (U9-U12 Girls); Pam Amundsen (U13-U15 Girls); John Fitzpatrick (U16-U18/19 Girls); Nathalie Minya (U9-U12 Boys); Karen Rodriguez (U13-U15Boys); Colin Anderson (U16-U18/19 Boys).

Non-Voting Members: David Robertson (Executive Director); Justyn Howard (Director of Administration and Finance).

### QUORUM ESTABLISHED.

3. CLOSED SESSION: No items.

4. PUBLIC COMMENT: David proposed sending out Club message supporting those affected by the fires. Josh agreed to jointly prepare a statement.

5. ADDITIONAL AGENDA ITEMS: None.

6. ANNOUNCMENTS AND GUESTS: Guests present: Matt Zafonte (Boys '09 Red); Karen Yoon (joined minute 42).

7. CONSENT ITEMS: APPROVAL OF PREVIOUS MEETING MINUTES:

A. Board Minutes of April 15, 2020.

**MOTION TO APPROVE: *Approved Unanimously.*** Moved (Phil); Seconded (John).

B. Board Minutes of June 24, 2020.

**MOTION TO APPROVE: *Approved Unanimously.*** Moved (Jeff); Seconded (Colin).

8. OFFICER AND COACHING UPDATES:

A. President Update (Josh): Time yielded to: (I) David for league play and NorCal/other updates and (II) extensive Budget overview presentation by Justyn.

B. Referee Update: None.

C. Executive Director of Coaching Update (David): NorCal has pushed the tentative weekend after Labor Day season start date back two (2) more weeks, although it is anticipated this may change again. There has been no decision to cancel the Fall Season and back up contingency plans are continuing to be developed. For example, if the Fall Season is canceled completely, a Winter Season may be added that will provide games for players not typically playing at that time, and there are also the potential options of: an alternative format Spring season/showcase format that could allow play to extend into July (geared toward non-high school players and those wanting additional playtime (for Legacy, e.g., teams potentially comprised of a combined mix of black, white and red team players)), various showcases/ jamborees, State Cup games (moved to Winter/Spring), and make-up games. The CIF rule prohibiting dual participation has been lifted. Although pressure is being exerted from other clubs (e.g., Surf), in conjunction with other States opening up for contact play, NorCal continues to take a wait and see, with proactive contingencies, approach.

D. Technical Director of Coaching Update (David): Conducted a three (3) hour staff training on August 18, which solicited good collaborative feedback from coaches. Additional trainings/staff development planned for future weekends. A resource folder has been developed that includes coach contributed training session plans/content conducive to implementation under current COVID restrictions. A player-focused anonymous response survey is being developed to solicit player feedback that will help the coaching staff continue to improve COVID-impacted trainings. Topics include, e.g., what COVID-related challenges players are experiencing, what Club response efforts are working or not working, general advice for coaches, overall player sense of safety/concerns, what teams/teammates can do to be more supportive, etc.

Heat/Air Quality Monitoring: The Club uses published heat monitoring (US Soccer) and air quality monitoring guidelines (NorCal = PM2.5 above 150 is mandatory cancelation) as part of its conditions evaluation process. The Club goal is to provide facility use direction to Members by noon of an impacted day. Alternative or make-up options are being developed, e.g., when possible, trainings

may be rescheduled on the weekend following canceled practices. Feedback to the recent early (Friday) notice of practice cancellation for the following Monday, Tuesday, and Wednesday was positive/appreciative of proactive action.

New Coach: Janessa Staab (2012 White).

E. DLSC and City Fields Update (Mark): Overall fields are looking good; however, soot and other particles from fires are acidic and may damage grass. Efforts are underway to increase spot watering to address this concern.

COVID Email Update (Mark): Presently averaging about fifteen (15) emails a day with queries ranging from symptom checking information to testing advice; general direction to various resources provided. Response has been very positive and appreciative.

F. Financial Update (Justyn): 694 registered players; 50 teams; 44 financial aid awards to date. Full report attached hereto.

G. Membership Update: None.

H. Club Fundraising and Sponsorship Update: None.

I. Vice President Update: None.

J. Secretary Update: None.

K. Administration Update: None.

9. OLD BUSINESS: None.

10. NEW BUSINESS:

A. Certified Results of Board Election (Justyn): Election results breakdown provided; copy attached hereto.

B. Budget Overview/Process Explanation for New Board Members (Justyn): Provided overview of prior year budget. Key takeaways for current year (very preliminary): Revenue: base dues essentially remain flat with an adjustment for included uniforms, down some \$1M year-to-date primarily due to lost tournament and related (e.g., parking) fees; Expenditures: registration fees and coach salaries/taxes remain relatively constant, travel expenses down, referee/ assignor fees down; leases/field and facility maintenance/repairs/equipment purchases/debt service/utilities/administrative costs/insurance all remain relatively constant; copy attached hereto.

C. Player Dues Discussion (Justyn): Various considerations/factors that can be taken into account when evaluating a potential adjustment/reduction to player dues, e.g.:

- 'Normal' year has approximate average of 35 games per team (8 game average; 15 tournament games (5 with 3 games minimum each); State Cup 4 game minimum);
- \$175,000 in league and tournament registration expenses;
- \$70,000 in referee expenses;
- \$80,000 in coach travel expenses;
- \$40,000 potential increase in Winter related field maintenance costs;
- (\$475,000) in lost tournament and field rental net profit; and
- No registration fee (like many other clubs).

**CONSENSUS: Current events still too fluid to commit to dues adjustment at this point.**

11. GOOD OF THE GAME (David): Several emails have been received from Members asking how they can contribute to the Club during this financially challenging time.
12. CALENDAR: Next meeting scheduled for October 21, 2020 at 7:00 p.m.
13. MEETING ADJOURNED AT 8:47 P.M.

Respectfully submitted,

Rob Hofmann, Secretary

**Davis Legacy Soccer Club Board of Director Election Results**

Position	Nominee	U9-U12 Girls Team Rep	U9 to U12 Boys Team Rep	U13 to U15 Girls Team Rep	U13 to U15 Boys Team Rep	U16 to U18/U19 Girls Team Rep	U16 to U18/U19 Boys Team Rep	Total Votes
Vice President	Jeff Geisler	10	19	20	19	20	8	96
Write-In No Name Provided			1				1	2
2nd Vice President	Victor Briscoe	10	19	20	19	20	9	97
Write-In No Name Provided			1					1
3rd Vice President	Mark Carroll	10	19	20	19	20	9	97
Write-In No Name Provided			1					1
4th Vice President	Jessica Duarte	10	19	18	17	9	8	81
4th Vice President	Clark Williams		1	2	2	11	1	17
Secretary	Rob Hoffman	10	20	20	19	20	9	98
U9-U12 Boys Rep	Dzokerayi Nathalie Minya		20					20
U13-U15 Boys Rep	Karen Rodriguez				19			19
U16-U18/U19 Boys Rep	Colin Anderson						9	9
U9-U12 Girls Rep	Carrie Cloud	10						10
U13-U15 Girls Rep	Pam Amundsen			20				20
U16-U18/U19 Girls Rep	John Fitzpatrick					19		19
U16-U18/U19 Girls Rep	Tracy Rech (write-in)					1		1