

Davis Legacy Soccer Club

Board of Directors Meeting

October 16, 2019

The meeting was called to order at 7:01 p.m.

Roll Call was taken.

The following teams attended the Board meeting and were present:

Boys: '11 Red, '10 White, '09 Black, '08 Red, '08 White, '07 Red, '07 White, '06 White, '05 White, '04 Red, '04 White, '03 White, '02/01 White

Girls: '11 Red, '11 White, '10 Red, '09 Red, '09 White, '08 Red, '08 White, '08 Black, '06 Red, '05 Red, '04 Red, '04 White, '03 Red, '03 White, '02/01 Red, '02/01 White

The following officers were present:

Josh Lutzker-President, Jeff Geisler-1st VP, Mark Carroll-VP Operations, Phil Wyels-Treasurer and Kristin Cowan-Secretary

Quorum was established.

Davis Legacy Staff Present: David Robertson and Justyn Howard

Guests Present: None

Announcements: None

A motion to accept the meeting minutes from the June and August meetings was made and seconded. The motion was passed unanimously.

Public Comments:

Is there a way to file a complaint regarding traffic on the frontage road?

Yolo Public Works would be the appropriate place to file a complaint.

Is there a rule regarding which side of the field parents should sit on during a game?

Parents should sit on the side of the field that is directly across from their teams' bench, however there is no official rule.

Is there a policy regarding lightning strikes during a game?

When lightning strikes during a game, play should stop. Once there has been no lightening for 30 minutes, play can resume.

Reports:

- Executive Committee Update (Josh Lutzker)

- Introduced Victor Briscoe for the position of the 2nd Vice President.
- Justyn has several things to cover tonight.

- Referee Update (Josh for Moe Shafai)
 - US Club Soccer Respect campaign will roll out in 2020.
 - Kids must be 13 years of age or older in order to take the entry level referee course. The registration cost is \$75.00 which includes online class time and a three-hour field training session.

- Executive Director of Coaching (David Robertson):
 - Skills training has had great attendance numbers.
 - Player evaluations are complete.
 - Coaches continue to submit coaching logs on a monthly basis
 - Parent, player and coach behavior should be above reproach at all times. Please just enjoy the game and keep things in perspective.

- Technical Director of Coaching (Nate Boyden):
 - None

- VP of Operations (Mark Carroll):
 - Please STOP speeding in the parking lot!
 - Pod A lights will start coming on at 6:11.

- Treasurer (Phil Wyels):
 - The Bylaw committee worked with an attorney from the Attorney General's office that helps non-profits. He had several ideas to modernize our current bylaws.
 - It was determined that a board with 57 members is unnecessary. A fifteen-member board will allow the Club to work more efficiently.
 - A Club wide solicitation for representatives will go out and all members will vote on the members running for these positions. Once elections occur and representatives are in place a distribution list will be established for communication purposes.
 - Eliminates the Executive Committee of the Board and allows the Board of Directors to determine which committees should be formed each year. All committees could be removed except the Audit committee.
 - The Board of Directors will approve the hiring of the Executive Director of Coaching, Technical Director of Coaching and the Director of Administration and Finance. These three head positions then be responsible for hiring the staff working beneath them.
 - Establishes flexible roles for the Vice President positions.
 - Changes the quorum to a majority of the 13 voting members.
 - Feedback will be collected over the next 30 days.

- VP-Membership (Kathryn Sale):
 - None

- 2nd VP-Club Fundraising and Sponsorship (Vacant):
 - None

- 1st Vice President (Jeff Geisler):
 - None

- Administration and Finance Director (Justyn Howard):
 - Currently have a \$10,000.00 donation match scenario.
 - AB 5 changes the status of coaching to employees. Creates a three-part test in order to be considered an independent contractor. Coaches fail to meet the middle test as they are a core activity of the business. We will run out current coaching contracts and then will convert to coaches to employee status in spring 2020.
 - Player dues will not increase next year.
 - The Club would like to dedicate more money towards college recruitment efforts.
 - Work on portions of the park/picnic area will begin in the spring. Currently not enough to do everything.
 - Uniform orders will be managed by the Club next year. There will be an option to pay for uniforms in one payment or you can make payments over a seven- month period. Players will be able to get additional items directly from Soccer & Lifestyle.
 - There have been conversations regarding uniform requirements for each team. Coaches would like to see each team in matching gear. A survey will go out for each team representative to complete on behalf of their respective team.
 - There will be no change in referee fees next year.
 - We should go over a million dollars on tournament revenues.
 - We will no longer have a Registrar; the Club Administrator will now handle all player passes.
 - During the wet weather we will have Playfields 2 days a week. Also looking at an indoor facility for 10 weeks, mid-February to April.
 - \$85,000 should be freed up over the next two years, as debt is retired.
 - Revenue changes have helped offset unexpected expenditures.
 - The Club currently has \$550,000.00 in reserves.
 - The Club financial audit has been completed and everything looked good.

- Secretary (Kristin Cowan):
 - Picture Day make-up date to come.

Old Business and Updates: None

New Business:

Voted on the 2nd Vice President position, Victor Briscoe was elected unanimously for a two-year term.

The Club Administrator went over the Club's strategic plan over the next few years. This plan reflects what our vision and core values are. The plan highlights our program overview, covering five programs that have been split up into various areas. Each program has their commitments and goals with no financial change in the budget, these changes are based on current numbers. There is no timeline on these ideas but Justyn Howard would like to collect thoughts throughout the year on this.

Additionally, the Davis Legacy 2020 Budget was touched on. Each Team Representative will be emailed a copy of the budget, bylaws and strategic planning document for review.

Bylaws changes overview, track changes version and a clean copy of the proposed new bylaws will be sent to all team reps.

Good of the Game:

Davis Legacy hosted the NorCal Special Opympics, some of our Legacy players volunteered to help out with the event.

Adjournment: 9:15 pm

Next Meeting Date:

- The next Board Meeting will be held December 18, 2019 in the DLSC Clubhouse at 7:00 pm.

CERTIFICATION OF THE SECRETARY

I certify that I am the duly elected and acting Secretary of the Davis Legacy Soccer Club (a DBA for the Davis Youth Soccer league) and that the above Board of Director Minutes were approved on _____ in Davis, California.

Kristin Cowan, Secretary