



Davis Legacy Soccer Club
Meeting of the Board of Directors
October 19, 2022 at 7:00 PM

In Person Meeting
Sudwerk Brewing Co
2001 2nd Street
Davis CA 95618

AGENDA

CALL TO ORDER: 7:01pm

ROLL CALL (Establish Quorum): David Robertson, Josh Lutzker, Justyn Howard, Tiffany Kim, James Brusca, Jose Mas, Jennie Green, Scott Morris, Yoana Toriche, Nicole Dillingham, Jessica Duarte

CLOSED SESSION BOARD MEETING:

Closed Session Items (if any) – N/A

PUBLIC BOARD MEETING:

N/A

APPROVAL OF MEETING MINUTES: Tiffany Kim moved to approve the August 2022 meeting minutes; Josh seconded the motion. The motion passed unanimously.

UPDATES:

President Update (Josh Lutzker) – Thank you to Alex Park and the planning group for a great Barefoot event. Thanks to members for all effort and support of fundraising. Heard it was a major success. Email from NorCal – changing events because of referee abuse, parents sitting on the same side as the team during NorCal games only (like State Cup), not league. Linespeople not on the same side as parents. Want to make sure our families know where to be and set our club as a standard.

Referee Update – n/a

Executive Director of Coaching Update (David Robertson) – coaching update emails being shared with the board, player evaluations mostly being done in hybrid, trying to figure out the best way, David wants to get parent feedback on which is best. David asks the board what's more beneficial in your opinion;

Tiffany- depends on coach taking the time, think players should evaluate then coach respond to that, paper trail good

David - younger player – coach led, older players – player led, want it to be as effective as possible. Successful topics for evaluation are attendance, technical and tactical strengths, technical and tactical areas for improvement, effort and attitude, 4 areas to work on for the next 4 months. Coaches want more training, asking for more in the staff meetings. Extra training is extending for a few more weeks because of attendance numbers and it's going so well.

Karen Yoon - Not one way for evaluation and it depends on the coach. No right answer. Coach needs to use this as an investment. Coaches need flexibility to evaluate however works for them.

Scott: ECNL question- parents want to travel and use the group rate; chaperones want to go with the team.

Justyn: hard to know who wants to go since we book so early. Do give the info out as soon as we know. The fall events are booked in the previous spring. Can't know how many will attend.

Josh: if there are extra flights, parents are offered.

Karen Yoon - I don't think we can ask the club to arrange travel for parents. That's a lot to ask, a huge commitment...

Scott: ECNL question-if we're buying tickets before teams been formed, the earlier the notice for travel would be great

David: we let teams know the day they are known to us and again when we've been accepted.

Scott: ECNL question –as players get older with expanded rosters, sometimes there is limited playing time for their kid. It would be good to know if their kid will be playing much since they are shelling out a lot of money to be there.

David: hasn't been a problem, but talk to the coach.

Technical Director of Coaching Update – N/A

Financial Update (James) – expenses and income mostly net even, we significantly brought down our reserve because of the parking lot project and inflation is really impacting us (more later), current year budget was built without consideration of the inflation

Club Fundraising and Sponsorships Update (Victor Briscoe) – N/A

Administration Update (Justyn Howard) – nothing much, a few teams are adding a few players, last month no one dropped out, open registration for rec and dev academy, usually open registration right at end of seasons, registrations are coming in, Premier Cup – down number of teams, common theme, hurting finances, Lily Nisen tournament coming up – numbers low, historically trending down due to competition, tried to carve niche for silver and bronze teams but losing those to Halloween theme events, continuing to hold it one more year and think about another date

Tiffany: Why are tournaments trending down?

Justyn: If you hold good events, you're copied by other clubs. Other clubs are seeing a drop in their tournaments too.

Josh: every club showing drops, more tournaments available

David: more tournaments, more NorCal events, timing, cost

Justyn: good tournaments are starting to cost more, way less coming from out of state, so Lily Nisen last tournament of the year. Going to try one more year and then decide. Field updates: Playfields hasn't started construction so grabbing it to use, Tony hasn't gotten the help needed, saving some money by doing it in house, he's not doing it right now

Old Business - Tiffany mentioned picture day

Justyn: picture day is hard to schedule, teams are never all there, hasn't been worthwhile for vendor to come since not enough teams are around, picture day is successful for the rec program because they don't travel

Yoana - could we get a photographer at tournaments to take team photos? Could we do that?

As secretary, Carrie will not coordinate photo day. 😊

Justyn – open to bringing back picture day, not opposed

New Business (Justyn Howard) – managers want their manager work to be considered as their volunteer work, this all depends on the boards' thoughts, in the packet/in email I posted some questions for the board to think about. I need to know as I'm building the budget as it will be part of the registration process. I don't need you to decide today but will need to know soon.

Tiffany: really want to discuss this

Justyn: budget drives everything, not voting on budget tonight, just presenting a draft. We will reconvene in December to vote. Manager discussion to be included in this. How to make this fair? And keep good managers? Can you revoke it? All rules need to be figured out.

Tiffany: When you sign up for a tournament for your hours, what is it now?

Justyn: 2 shifts, no hourly requirement this year

Tiffany: one shift of volunteers is just one day as manager, however everyone should have the opportunity to be a manager. How can you not do so much as a manager?

Justyn – depends on coach, some don't want a manager, club mandated there must be a manager

Tiffany: all the managers I know, they do massive amounts of work, the role of manager is to do all the work

Karen Yoon – volunteers separate than manager, managers chose to do it, volunteers based on your child playing on club, can't encourage parents to volunteer if I'm not

Tiffany – good point, we need to make it clear what counts for volunteer shifts (not barefoot)

Karen Yoon – you are an adult, you are choosing to be manager

Justyn – there are scheduling benefits as manager, to fit your own schedule

David: would be nice to acknowledge the managers more, we should do that, and the teams should be doing it too

David – What about giving them Legacy polos? We'll figure out something

Tiffany – Just recognize that it's an important role

Justyn: we can bring it back up again, for discussion and it affects budget

Josh - Manager night at the complex, a happy hour?

Justyn: This budget is confidential information, not to share. I will email it as well. First, we'll go through the letter to explain where we are at. The club was hit with the impact of inflation, reductions in tournaments, cancellations affected our profit, all CA employment requirements (sick time, benefits) and COVID. Regardless, we solved a huge club issue with the paving. The paving cost so much but it's the best thing for the club. So good, especially health and safety. No more dust/dirt.

Detailed preliminary budget discussion – see budget

Justyn – please review the budget, email/ask questions, I'll answer questions to you directly then email answers to the board as well. Again, this is confidential information. Our members can sit in and listen to the next meeting but this is still a draft. After you look through it, you can propose changes. My charge is to present this.

Josh – lots of information, you might have lots of questions, if you want a zoom before we vote we can have that and answer questions.

Justyn - You have 60 days to come up with other ideas. Next meeting is online due to the holiday. There are no pending projects however we are talking about solar panels which are shown under utility costs in

the budget. We won't consider it unless it can reduce cost for future benefit. I will share the proposal, but I'm not done yet.

Josh – thank you Justyn for such a detailed budget which takes hours to do. Thank you!

Good of the Game (David Robertson) - we hosted the Special Olympics. Team Davis got the silver metal. We had more participants than last year.

NEXT MEETING: December 21 2022 at 7:00pm over zoom due to the holidays.

ADJOURNMENT: 9:15 pm