

Davis Legacy Soccer Club Meeting of the Board of Directors December 14, 2022 at 7:00 PM Zoom Meeting

Zoom Info https://us02web.zoom.us/j/85936983530 Meeting ID: 859 3698 3530 AGENDA

1. CALL TO ORDER: 7:04pm

2. ROLL CALL (Establish Quorum):

Voting Members Present: Josh Lutzker, Tiffany Kim, Yoana Toriche, Jessica Duarte, Carrie Cloud, James Brusca, Jesse Catlin, Jennie Green, Scott Morris, Jose Mas, Jeremy Bailey

Voting Members Absent: Victor Briscoe, Nicole Dillingham

Non-Voting Members Present: David Robertson, Justyn Howard

CLOSED SESSION BOARD MEETING:

3. Closed Session Items (if any): N/A

PUBLIC BOARD MEETING

- 4. Public Comment N/A
- 5. Additional Agenda Items from Board Members: N/A
- 6. Announcements and Guests: N/A
- **7.** Approval of Previous Meetings' Minutes: October 2022 meeting minutes won't be approved until next meeting due to the minutes just being sent.
- 8. Officer and Coaching Updates:
 - a. President Update (Josh Lutzker): mid-year evaluation, older players should fill it out themselves, younger kids get help from family. There are 2 evaluations; now, and later in the year to get idea of satisfaction from club members. There are only 2 or 3 people who look at the evaluations. These evaluations are completely confidential. Any follow up needed from the evaluations are

handled through David and the Coach involved unless there is a bigger issue, then board will handle it.

- i. Tiffany: who reads the evaluations?
- ii. Justyn: we all read them
- iii. David: there used to be only one general comment at the end of the previous evaluations but now club members can comment after every question. They can add club feedback in general terms. Evaluations are all done through Byga. Evaluations are going out earlier because we are having 1-on-1's with each coach. We will send evaluations again in April.
- iv. Josh: the comment section is very valuable for us.
- b. Referee Update (Moe Shafai): N/A
- c. Executive Director of Coaching Update (David Robertson): Coach Ibra is moving to New York. We welcome Ben Ormsby to the club. He has no team yet but will probably be assisting. Tryout Dates are tentatively set, once official will let club know. Tryouts will stay away from Mother's Day and weekends. Winter Skills Training start tonight.
- d. Financial Update (James Brusca): last meeting we talked about the depleted cash position we were in due to expenses with the paving project. The past couple of months we've been pretty even with cost and income. Our cash position is continuing to grow but we are feeling the impacts of inflation with the increased costs of everything. The club applied for employee retention tax credit and submitted it to the IRS. This could have a positive impact for club. We will get feedback from the IRS in January/February.
- e. 2023 Budget Discussion and Vote:
 - i. Josh mentioned the younger kids will have extended months of play from 9 months to a year.
 - ii. Justyn said the newest proposed budget version sent was cleaned up and added the season extension for U9-U12. Specific questions? Ask now.
 - iii. Tiffany Equipment expenses really high for this year, projected over \$68K but only budgeted \$20K
 - iv. Justyn we lost equipment (to replace cost more than double) and replacing goals (trying to get a refund for the bad ones), shipping costs are so much higher now too
 - v. Josh the additional cost for rec program equipment is a onetime cost only
 - vi. Tiffany what is "first teams" charges?
 - vii. Justyn men's and women's team and/or CA Storm
 - viii. Tiffany where would the cost of pictures go in this budget?
 - ix. Justyn: Misc.
 - x. Josh: let's vote on it. Justyn incredible job, so many changes with inflation and the dynamics of soccer and travel. We really appreciate the time it takes to put this together and answer all our questions.

- xi. Josh Lutzker moved to approve the 2023 budget. Scott Morris seconded the motion. The motion passes unanimously.
- f. Administrative Update (Justyn Howard): Winter Camp numbers are pretty good, 54 registrations and about where we were last year. The Spring Rec numbers good too, up to 55 already. We want to get up to 150 and are already way ahead from this time last year. The Spring Dev Academy registrations are at 87, way above last year. The Lily Nison was in October with 80 teams participating. The tournament was fairly successful. We had 2 cancellations for field rentals these past few weekends because of the weather and that hurt us. NorCal is renting and paying parking fees.
 - i. Scott: If something is cancelled for weather, do we fully refund?
 - ii. Josh: Typically NorCal pays after the event and usually find other date but it's, hard over winter
- g. Membership/Registration Updates (Justyn Howard): N/A
- h. Tournaments Update (Justyn Howard): Registration for our tournaments will be up the 2nd week of January
- i. Club Fundraising and Sponsorships Update (Victor Briscoe): N/A
- j. Other Board Member Updates (Various):
 - i. Tiffany: Picture Day. We don't want to wait too long into spring. I contacted Ultimate Exposure who was the most receptive. I've booked February 25 with them. Hopefully the weather will be ok. We will get as many teams as we can. All ordering will be automated, all online. 5% comes back to the club. We will add it to the master calendar.
 - ii. Josh David needs to put in coach email so they know too and we need to include it in club update emails
- 9. Old Business: N/A
- 10. New Business: N/A
- **11.** Good of the Game: David: last night CA Storm had their Hall of Fame event. Jamie Levoy, head coach, was inducted. The Storm is now part of USL and WPSL. Men's won UPSL again against Oakland Roots then went to first round of playoffs in Oregon and sadly lost in overtime.
- 12. Calendar: Our next scheduled Board meeting will be on February 15, 2023 at 7:00pm.
 - a. Meeting will be an in-person meeting at Sudwerks.
 - b. Josh: Thank you for volunteering this year. We are thankful for you. Happy Holidays and have a great new year. See you in February.

13. Adjournment: 7:43pm