



Davis Legacy Soccer Club Private Training Policy

This policy provides the necessary structure for the provision of private training involving Davis Legacy Soccer Club (DLSC) facilities and coaches.

General Recitals

- Unless otherwise provided pursuant to an executed agreement authorized by the DLSC Executive Committee, DLSC facilities exist solely for the benefit of club members.
- The cost to maintain and operate DLSC facilities is a burden placed solely on club members through the payment of club dues.
- DLSC facilities provide opportunities to host practices and games in a centralized location, and at consistent times, which eliminates the difficult scheduling burdens faced by other soccer clubs.
- Situations that conflict with, or in any way delay, the ability of teams or coaches to utilize DLSC facilities for team practices or games must be avoided at all cost.
- Private training can provide substantial benefits to players and can add to the performance of DLSC teams.
- Private training results in a fiscal benefit to coaches who provide such training by providing a centralized location to conduct the private training, access to club goals, and eliminating other potential out of pocket expenses.

Policy

Section 1. General

- Private training on DLSC facilities (including any contracted facilities) is only authorized for players who are an active member with DLSC. An active member means any player currently on a roster of an active team and who is not more than two months behind on club dues.

- Private training on DLSC facilities (including any contracted facilities) can only be provided by coaches that are currently under contract with DLSC.
- Coaches who are under contract and who are providing private training are prohibited from soliciting from or providing private training for monetary gain to players on their team. Any such conduct would be a violation of their contract. This provision applies regardless of whether DLSC facilities are used to provide the training.
- Nothing prohibits a Coach from providing training to a player on their team on a volunteer basis. However, the coach must make this opportunity available to all players on their team.
- Any private training session utilizing DLSC facilities cannot commence unless there is a team also conducting training at the DLSC facility, or unless the coach receives prior approval from the Executive Director, or his or her designee. However, a private training session that begins while a team is also conducting training may continue beyond the time when the team ends their training session. In this circumstance, the coach providing the training will be responsible for locking the DLSC facility and turning off any lights upon completion of the training session. Failure to properly secure the DLSC facility or turn off the lights will result in a revocation of the coach's ability to provide private training on DLSC facilities.
- Coaches conducting private training sessions shall agree to provide up to 16 hours of volunteer service at club hosted events over the course of a calendar year, as directed by the Executive Director and DLSC Executive Committee.
- Coaches conducting private training sessions shall report monthly to the DLSC Executive Director the names of the club members who received training during the previous month.
- Nothing prohibits a club member from receiving private training from any person not contracted with the club where such training is not conducted on DLSC facilities (including contracted facilities).

Section 2. Handling of Reported Violations of Private Training Policy

- The League President shall address all reported concerns/violations and shall immediately notify the DLSC Executive Committee within ten business days, of reported concerns/violations.
- All reported concerns/violations will be promptly investigated by the League President and DLSC Executive Director, and appropriate corrective action will be recommended to the Board of Directors, if warranted by the investigation. In addition, action taken must include a conclusion and/or follow-up with the complainant for complete closure of the concern.
- Anyone reporting a concern must act in good faith and have reasonable grounds for believing the information disclosed indicates an improper conformance to the policy. The act of making allegations that prove to be unsubstantiated, and that prove to have been made maliciously, recklessly, or with the foreknowledge that the allegations are

false, will be viewed as a serious disciplinary offense and may result in discipline, up to and including dismissal from DLSC.

All reports of concerns/violations, and investigations pertaining thereto, shall be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation. Disclosure of reports of concerns to individuals not involved in the investigation will be viewed as a serious disciplinary offense and may result in discipline, up to and including dismissal from DLSC. Such conduct could also give rise to other actions, including civil lawsuits.

Section 6. Acknowledgement of Policy Contents

- Each Coach shall sign and acknowledge the receipt of this policy at the beginning of each season for their team. The signing shall be done at the same time as the execution of the coach's contract for that upcoming season.