



Davis Legacy Soccer Club Financial Accountability Policy

This policy provides the necessary structure for the provision of allowing the club to pull Player Pass cards of existing Davis Legacy Soccer Club (DLSC) players who are behind in their financial accountability in excess of 2 months.

General Recitals

- DLSC members on each team pay a significant amount of money for participation on that team, and within the club. Financial agreements are to be understood/completed within one (1) month of accepting a spot on a team.
- Regardless of where a team is relative to the Norcal/playing calendar, it's important that family/player financial accountability, month-after-month, is maintained to ensure Club operations continue.
- Player/team dues pay for/cover: Coach Salaries, Fields/Facilities maintenance, and other operating expenses.
- DLSC recognizes that an appropriate policy is needed to guide the decision-making surrounding financial accountability and player participation decisions.

Policy

- Once players/families are more than two (2) months behind in their financial obligations, players will not be able to participate in any DLSC related activity until the account becomes current.
- Specifically, this means no practices/trainings or games (tournament/league) and Player Pass cards will be pulled.
- This will also impact siblings, as their future participation, specifically in next year try-outs, will not be allowed until all financial obligations are addressed.
- Since every situation is different, exceptions can be made. The DLSC Executive Committee can be approached to reach an alternative payment plan if desired by the family. Approval of any such plan is at the sole discretion of the DLSC Executive Committee.
- Any payment plan proposal must originate from the FAMILY that is behind.

Handling of Reported Violations of Financial Accountability Policy

- The Club VP, Membership shall address all reported concerns/violations and shall immediately notify the DLSC Executive Committee within ten business days, of reported concerns/violations.
- All reported concerns/violations will be promptly investigated by the Club VP, Membership and appropriate corrective action will be recommended to the Board of Directors, if warranted by the investigation. In addition, action taken must include a conclusion and/or follow-up with the complainant for complete closure of the concern.
- Anyone reporting a concern must act in good faith and have reasonable grounds for believing the information disclosed indicates an improper conformance to the policy. The act of making allegations that prove to be unsubstantiated, and that prove to have been made maliciously, recklessly, or with the foreknowledge that the allegations are false, will be viewed as a serious disciplinary offense and may result in discipline, up to and including dismissal from DLSC.
- All reports of concerns/violations, and investigations pertaining thereto, shall be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation. Disclosure of reports of concerns to individuals not involved in the investigation will be viewed as a serious disciplinary offense and may result in discipline, up to and including dismissal from DLSC. Such conduct may also give rise to other actions, including civil lawsuits.